## **Meeting Minutes**

JUNE 3, 2013 7:00 p.m.

NATIONAL CRYPTOLOGIC MUSEUM 8223 Colony Seven Road, Annapolis Junction, Maryland

Commission Name	Maryland Commission on Indian Affairs
Name of Commission Chair	Chair Thomas W. Windsor II
Commission Administrator/ Staff Present	Keith Colston, Administrative Director Elizabeth Hines, Director of Ethnic Commissions Agnes M. Smith, Project Coordinator
Guest Speakers	Marlisa L. Smith, Director, Equal Employment Opportunity and Diversity, NSA Mr. Trumbull D. Soule, Deputy Chief of Staff, NSA
List of Attendees	Chair Thomas W. Windsor II, Virginia Busby, Robert Killen, Guy Wells, Leanora Winters
Absent	Vice Chair Ashley Minner, Patricia (Pat) Carson, Auriel Fenwick

The Meeting was called by Chairman Thomas W. Windsor II. Prayer Mr. Robert Gadjys. Commissioner Virginia Busby noted that the agenda for the meeting had been set. Motion for approval of minutes from public meeting on March 4, 2013. The minutes were approved with two corrections. Chairman Windsor thanked everyone for being here and noted that it was a great honor. He also thanked Commissioner Bob Killen for hosting the Commission meeting.

### **Topics**

# ADMINISTRATIVE DIRECTOR E. KEITH COLSTON REPORT/ADVISORY COMMITTEE ADMINISTRATIVE DIRECTOR

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Summary Of Discussion	Assistant Director Colston's report gave a synopsis of the meetings attended, festivals, conference calls, site visits, masters of ceremonies, etc. since the previous meeting. He commented on a few items which included the Baltimore American Indian Center in the Howard County Living Museum where he presented and represented the MCIA and GOCI. He also spoke about the great lost to the Piscataway and American Indian community in the passing of two Mr. Joseph Proctor (Maurice Proctor's Father) and Mr. Mario Hardy's father. He noted that his Administrative Director's Report will be made available on-line.		
Conclusions	Chair Windsor encouraged the community to take a look at the MCIA website which has been improved and opens up a lot of different avenues that can be explored even with the other commissions.		
Action Items		Person Responsible	Deadline

NATIONAL CRYPTOLOGIC	MARLISA SMITH
MUSEUM	Trumbull D. Soule

	Ms. Marlisa Smith noted it is a pleasure to host the MCIA and it is historic to NSA since it's the first time ever doing this. She noted they have nine employee resource groups bound by certain common
Summary Of Discussion	interests (race, ethnicity, etc.). In 2008, they started putting out information in the agency about the Program. The official Kick-Off was in 2009. There are over 1,300 members or more in the Program. The American Indian Alaskan Natives is a great group which is one of the employee research programs. Each group is comprised of core leaders

and supported by senior advocates. They also have a EEO and Diversity Strategic Forum where the Deputy Director Chris England chairs each year. Ms. Smith mentioned some of the initiatives for the AIAN Employee Resource Group: 1. 2<sup>nd</sup> year they participated at the AIHM Kick-Off sponsored by MCIA & GOCI, 2. Presented display board on American Indian Code Talkers, etc. and 3. With the support they have been able to continue to engage with the Native American communities throughout the nation and developed several relationships/partnerships with colleges and universities such as Salish Kootenai College, Southwestern Indian Polytechnic Institute, American Indian Science & Engineering Society and Society for Advancement of Chicanos and Native Americans in Science. With these organizations they are doing their best to recruit the top talent here to NSA. One of the big things they have done is once they hire Native Americans they are working to ensure their diversity is retained at the agency. The Employee Resource Group is the critical recruitment tool used to really make sure that they retain that talent at the agency because they are able to join that group. Ms. Smith gave more details on the statistics of the group. She noted that they are looking forward to expanding the relationship with MCIA.

Mr. Trumbull D. Soule gave a presentation on his background in which one time he was a Senior Advocate for the American Indian Alaskan Natives Group. He noted one of the reasons for having MCIA be there is because there is a real tie in our heritage to diversity. He spoke about cryptology which is the science of making and breaking codes. They are proud to be a part of the exhibit on Native American Code Talkers. They had a storyboard and a full lecture on the Code Talkers last fall. He noted they deplored Native Americans primary from the southwest but from the upper Midwest as well. That program ended at the end of World War I. He noted that the Germans were pretty smart and sent a small team to southwest of the United States telling people of our Navaho. The FBI heard about it and sent them packing pretty quickly. When World War II broke out 120 years later, again the call went out and Code Talkers came up Navaho, Comanche, etc. He spoke about the exhibit MAGIC which is a code they broke from the Japanese during World War II. He spoke of how people think the work they do is magic. He noted that they can't tell everything they do because they can't. Mr. Soule noted that by bringing all of these people together they are able to create magic. He noted the magic they do today is to let Americans sleep soundly tonight. They do that by having people from every walk of life as a national agency. He also noted that the trip advisor has pointed out that they are the number three tourist attraction in the Baltimore area right now.

#### Conclusions

Chair Windsor again thanked the National Cryptologic Museum. He noted that MCIA will share with the different communities in the State of Maryland to come out, check it out and keep their eyes open for employment opportunities, scholarships, internships, etc.

Action Items	Person Responsible	Deadline

EDUCATION SUB-COMMITTEE

E. KEITH COLSTON ADMINISTRATIVE DIRECTOR

Summary Of Adn

Administrative Director Colston noted that Vice Chair Ashley Minner is

Discussion	in San Francisco attending an educano report.	ational conference and th	ere will be	
Conclusions				
Action Items		Person Responsible	Deadline	
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Summary Of Discussion	' IS A INT OF THINGS ON THE HISTE THIS VEST INE I OMMISSION WILL DESI WITH			
Conclusions				
Action Items		Person Responsible	Deadline	
		EITH COLSTON IINISTRATIVE DIRECTOR		
Administrative Director Colston noted that a recommendation has been put forth by the Recognition Advisory Committee (RAC) to the Commissioners on Friday of last week from their meeting in April to deny Maryland Indian Status forwarded to Commission. Commission now has 30 days to review and request additional information from the petitioning group. He read information from the COMAR.				
Conclusions				
Action Items	Action Items Person Responsible Deadline			

#### RE-BURIAL WORKING GROUP COMMISSIONER VIRGINIA BUSBY

Chair Windsor

N/A

Will seek legal in reference to RAC

recommendation

Summary Of Discussion	Commissioner Virginia Busby noted she was very pleased to report on April 30, 2013 members of the Re-Burial Committee and members of the Archaeological community accomplishment the re-burial of the final Native American human remains. She noted that Mr. Rico Newman and Mr. Bob Gadjys made sure they received proper burial. She gave an overview of the process in order to reach this milestone. Chair Windsor thanked everyone involved in helping with this great accomplishment. He also wanted to recognize Chief Sewell who worked for the respectful burying.		
Conclusions			
Action Items		Person Responsible	Deadline

#### SWEAT LODGE WORKING GROUP COMMISSIONER GUY WELLS

Summary Of Discussion	Commissioner Guy Wells gave an update on the Sweat Lodges which started from a request in 2005 from the brothers within the correction system in State of Maryland looking for assistance in the opportunity for the sacred sweats. 2008 working with the corrections commission started a pilot project on the Eastern Shore, built and maintained by those within the wall. Process is set-up 4 times a year with the major change of the season. ECI program has been working very well with minor clichés. The accomplishment led to a similar request on the Western. He is having a problem getting someone from the outside. However, he is speaking to someone at this time. Since his last contact with the Chaplain everything is going well. This is funded by inmates and others around community. A letter will go to Mr. Blose to formerly assist him with his travels.		
Conclusions			
Action Items		Person Responsible	Deadline

#### **Announcements**

Chair Windsor informed everyone that all of the working groups are volunteers. In order to get things done everyone's help is needed.

June 10 - BAIC Educational program to honor high school students

It was noted that Chief Neal moved out of State to the West Virginia area. Commissioner Busby also spoke to Chief Larry Medicine Cat Smack wife.

June 5 - MHT Participation (Treatment on Landscapes, etc.)

Motion to Adjourn

1<sup>st</sup> Commissioner Robert Killen/2<sup>nd</sup> Commissioner Guy Wells

Meeting adjourned at 8:00 p.m.